

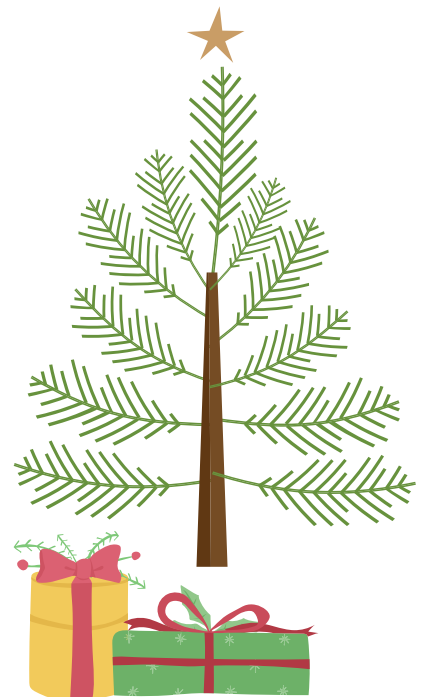
THE HR NEWSLETTER

CITY OF VALDOSTA



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VALDOSTA
A City Without Limits

December Birthdays



- MYNOR E RECINOS, 12/1
- JOSEPH MELVIN JR THORNTON, 12/1
- DEMARCUS A MARSHALL, 12/2
- WILLIAM ROZIER, 12/2
- MACKENZIE CLAY LIVINGSTON, 12/3
- ANTHONY BERNARD JR MCGRIFF, 12/3
- DWIGHT MIMMENDER, 12/3
- BRANDON D CHADWICK, 12/4
- RICHARD SEAMUS HAMILTON, 12/4
- JAMES MATTHEW O'STEEN, 12/4
- MATTHEW A DELACRUZ, 12/5
- JOSEPH ARCOLON BAKER, 12/6
- ANGELA KAY BRAY, 12/7
- MICHAEL A BROOKS, 12/7
- ROBERT LYNN MERCER, 12/7
- JIMMY W MILEY, 12/7
- TRACY LYNN TOLLEY, 12/7
- TARA LYNN COLTON, 12/12
- ANTONIO D JR HAYNES, 12/13
- ADAM R BEMBRY, 12/14
- CHANCITY KING STEPHENS, 12/14
- CHRISTINE A ESPANOL, 12/15
- MATTHEW J FRANCIS, 12/15
- MICHAEL JUSTIN SMITH, 12/17
- PHYLLIS ELAINE LEWIS, 12/18
- THOMAS C GOODIN, 12/19
- MICHAEL C RICE, 12/19
- HUNTER COLE YOUNG, 12/19
- CHRISTOPHER JOHN BLACK, 12/20
- DAVASIO L JOHNSON, 12/20
- CHRISTOPHER S WATSON, 12/21
- JESSICA ANNE GORSETH, 12/22
- SHAUN M JONES, 12/22
- DEMETRIUS D WISEMAN, 12/22
- BARBARA Y ADAMS, 12/23
- GREGORY ALAN BROWN, 12/23
- CATHERINE ANN AMMONS, 12/25
- ANAMALIA T STOGNER, 12/25
- RICK FARRELL PHILLIPS, 12/26
- ROBERT L HAMILTON, 12/27
- CHADRICK A HOLLOWAY, 12/27
- CEDRIC LEON SAUNDERS, 12/27
- EDWARD A SR STROHL, 12/28
- DALLAS M MCRAE, 12/29
- JOHN M TURNER, 12/29
- JOHN DERECK WILLIS, 12/29
- JOSEPH HENRY III GANGLER, 12/30
- ROBERT I JR GAINES, 12/31
- JERMAINE RASHAR HOLMES, 12/31
- COREY R MCCLOUD, 12/31
- TYMERE S MOORE, 12/31
- CARL S WALKER, 12/31

- JAMES MATTHEW O'STEEN, 12/18 25 Years
- FRANKLIN A ADAIR, 12/29 23 Years
- LYNLY L. PENN, 12/29 23 Years
- THOMAS MATTHEW DAMMOND, 12/04 20 Years
- MICHAEL S WELDON, 12/13 20 Years
- ANTHONY W MUSGROVE, 12/18 20 Years
- TRACY M HADDIX, 12/12 15 Years
- PHYLLIS ELAINE LEWIS, 12/12 15 Years
- STEPHEN B THOMPSON, 12/12 15 Years
- TIMOTHY MARK STUBBS, 12/27 15 Years
- CHRISTOPHER S WATSON, 12/27 15 Years
- CARON M WRIGHT, 12/27 15 Years
- JOSEPH T KEEN, 12/17 13 Years
- TERRIAL H SMALL, 12/17 13 Years
- BENJAMIN FRANKLIN VANN, 12/07 11 Years
- HOLLY L VICKERS, 12/09 11 Years
- CHARLES DAVID KLINGEMANN, 12/28 11 Years
- WILLIAM C SHIRLEY, 12/28 11 Years
- BENJAMIN H NORTON, 12/07 10 Years
- JESSICA SUZANNE STOWE, 12/17 8 Years
- JOHNNY CAILLIER, 12/02 7 Years
- CARLOAS ANTHONY JONES, 12/15 6 Years
- BRANDON A DURRANCE, 12/29 6 Years
- ZACHARY J STITES, 12/29 6 Years
- HENRY TONY JR CISNEROS, 12/21 5 Years
- SANDRA LOUISE KISER, 12/21 5 Years
- TRAVIS M KISER, 12/21 5 Years
- GRADY M PADGETT, 12/21 5 Years
- JAMES RYAN TURNER, 12/21 5 Years
- BENJAMIN CONNOR BENNETT, 12/28 5 Years

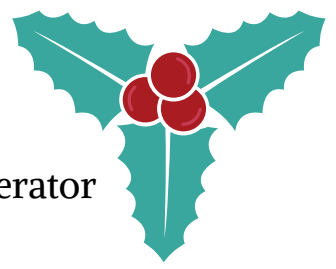
- NICHOLAS JASON BISHOP, 12/28 5 Years
- MONTI MONTEAL BRYANT, 12/28 5 Years
- CARL S WALKER, 12/28 5 Years
- AUSTIN GREGORY WILLIAMS, 12/28 5 Years
- PATRICK BRANNON BARRETT, 12/16 4 Years
- EUGENE JR BROWN, 12/19 4 Years
- RAY WILLIS BROWN, 12/22 4 Years
- RANDY KELVIN FOLSOM, 12/27 4 Years
- RICHARD SEAMUS HAMILTON, 12/27 4 Years
- VANDE ZANDEN, TYLER SCOTT, 12/27 4 Years
- WILLIAM JACKSON RICH, 12/4 3 Years
- DWIGHT MIMMENDER, 12/11 3 Years
- ASHLEY BROOK PARKS, 12/11 3 Years
- DMITRY G ZIMIN, 12/11 3 Years
- WILLIAM HOGUN VAUGHAN, 12/18 3 Years
- EARL S SEILER, 12/3 2 Years
- BRANAM J JOHNS, 12/19 2 Years
- ADAM D BROOKS, 12/26 2 Years
- RACHEL J HINTON, 12/26 2 Years
- CALVIN A MANAC, 12/26 2 Years
- CORINNE T KELLY, 12/31 2 Years
- MARCUS B DAVIS, 12/02 1 Year
- ANDREA CARTAGENA, 12/16 1 Year
- ENDREA LATRICE CARTER, 12/6 1 Year
- ALBERTO M CASTELLANOS, 12/16 1 Year
- NATHANIEL COLBERT, 12/16 1 Year
- COREY R MCCLOUD, 12/16 1 Year
- RICHARD K PETERSON, 12/16 1 Year
- WESLEY C ROBINSON, 12/16 1 Year
- SCOTT MATHESON, 12/30 1 Year

Employee Anniversaries





New Employees



Michael Lamb – part-Time Light Equipment Operator

Jamarcus Pendleton – Central Lines Technician

Andre Davis – Central Lines Technician

Fred Stewart – Central Lines Technician

Tobias Graham – Central Lines Technician

Timothy Jeffrey – Warehouse Technician

Kewa Thompson – Refuse Collection Driver

Timothy Jeffrey – Warehouse Technician

Promotions/Transfers

Catherine Ammons – Deputy City Manager of Administration

Richard Hardy – Deputy City Manager of Operations

Dallas McRae – Utility Locator Technician

Jeremiah McCoy – Central Maintenance Supervisor

Anthony Solberg – Community Risk Reduction Officer

New Hires in the Process

Hassan Collins – Heavy Equipment Operator

Barry Vigil – Central Lines Technician



UPCOMING EVENTS



Join us for the...

Christmas Tree LIGHTING

Friday | December 4th

Begins @ 6:00 PM
HISTORIC COURTHOUSE
LAWN

VALDOSTA
A City Without Limits

Lowndes County
GEORGIA

dwtv
DOWNTOWN
VALDOSTA

First Friday | December 4th | 6pm-9pm

MADE IN
GEORGIA

Artisan POPOP IN BENNIE'S NIGHT MARKET

NEW MURAL

By Natalie Milko

GOING UP IN BENNIE'S ALLEY THIS WEEKEND!

STOP BY & CHECK OUT THE PROGRESS!

PAAC

dwtv CITY CENTER

GIRLS Night Out

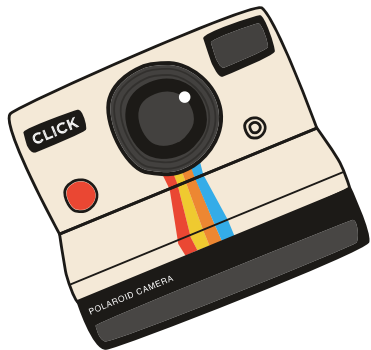
Downtown Valdosta





UPCOMING EVENTS



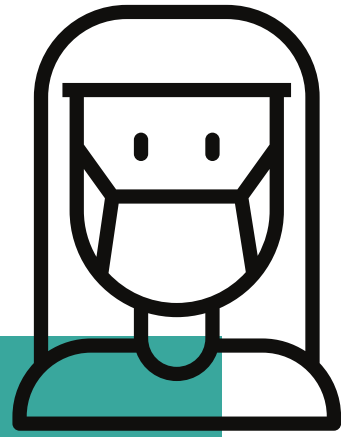


PHOTOS FROM PAST EVENTS

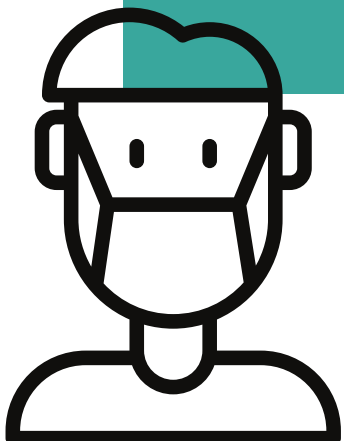


Never miss out on City of Valdosta events. If you don't see an event your department is hosting, contact the Public Information Office at 229-671-3615

COVID-19 Reminders



- Wear a mask that covers your nose and mouth in public settings.
- Clean and disinfect frequently touched surfaces.
- Wash your hands often with soap and water for at least 20 seconds, or use an alcohol based hand sanitizer that contains at least 60% alcohol.
- Face coverings are mandatory when vehicles have more than one occupant.
- Public Safety employees are to wear a mask at ALL times when conducting traffic stops.



CITY OF VALDOSTA

OPEN ENROLLMENT 2020 SCHEDULE



TUESDAY, DECEMBER 1

DEPARTMENT	TIME
Police Department – Shift "C"	6:30 AM – 9:30 AM
Fire Station 1 – 106 S. Oak Street	11:00 AM – 2:00 PM
Fire Station 2 – 1350 E. Park Avenue	11:00 AM – 2:00 PM
Fire Station 7 – 1750 Airport Road	2:30 PM – 4:00 PM
FD Training Facility	2:30 PM – 4:00 PM
Police Department – Shift "D"	6:30 PM – 9:30 PM

WEDNESDAY, DECEMBER 2

DEPARTMENT	TIME
Police Department – Shift "A"	6:30 AM – 9:30 AM
Fire Station 1 – 106 S. Oak Street	11:00 AM – 2:00 PM
Fire Station 2 – 1350 E. Park Avenue	11:00 AM – 2:00 PM
Fire Station 7 – 1750 Airport Road	2:30 PM – 4:00 PM
VPD Crime Lab	2:30 PM – 4:00 PM
Police Department – Shift "B"	6:30 PM – 9:30 PM

THURSDAY, DECEMBER 3

DEPARTMENT	TIME
Water Treatment Plant – Guest Road	6:30 AM – 9:30 AM
Withaloochee Plant	11:00 AM – 2:00 PM
Mud Creek Plant	11:00 AM – 2:00 PM
Fire Station 1 – 106 S. Oak Street	2:30 PM – 4:00 PM
Fire Station 2 – 1350 E. Park Avenue	2:30 PM – 4:00 PM
Fire Station 7 – 1750 Airport Road	6:30 PM – 9:30 PM

CITY OF VALDOSTA

OPEN ENROLLMENT 2020 SCHEDULE



FRIDAY, DECEMBER 4

DEPARTMENT

TIME

Annex

7:30 AM – 4:30 PM

City Hall

8:30 AM – 4:30 PM

MONDAY, DECEMBER 7

DEPARTMENT

TIME

Police Department – Administration

9:00 AM – 4:00 PM

Police Department – Investigation

9:00 AM – 4:00 PM

TUESDAY, DECEMBER 8

DEPARTMENT

TIME

Public Woks

5:30 AM – 10:30 AM

Water Treatment Plant – Guest Road

1:00 PM – 3:00 PM

Withaloochee Plant

1:00 PM – 3:00 PM

Mud Creek Plant

1:00 PM – 3:00 PM

WEDNESDAY, DECEMBER 9

DEPARTMENT

TIME

Public Woks

5:30 AM – 10:30 AM

Utilities

6:30 AM – 10:30 AM

Sunset Cemetery

11:00 AM – 2:00 PM

Traffice and Mainenance

2:00 AM – 4:30 PM

THURSDAY, DECEMBER 10

DEPARTMENT

TIME

Utilities

6:30 AM – 11:00 AM

Municipial Court

3:00 PM – 5:00 PM

FRIDAY, DECEMBER 11

DEPARTMENT

TIME

Follow Up

Human Resources Director Message



This holiday season is unlike any other, to cap off a year unlike any other. Throughout this season, and as we move into a new (and hopefully better) year, I wish you moments of peace amid the difficulties, connections with family and friends even if they can't be in person, the warmth of memories from holidays past, and wonderful glimpses of the joy that still lives under the surface.

Thank you,
Catherine Ammons
Deputy City Manager of Administration



WHO'S WHO IN HR?

YOUR GO-TO TEAM "Who do I call for...?" It can be confusing to determine who in HR to call with your specific questions.
Use the information below to point you in the right direction.

Catherine Ammons

Director of Human Resources
cammons@valdostacity.com
(229) 259-3544 ext. 4745



- EEO Claims, lawsuits, related issues
- Employee grievances and appeals
 - Position management, workflow, reorganization
 - Policy interpretation/challenges
 - Any issue, problem, or question for which you are unable to get a timely answer
- Sick Leave Donation
 - Staff handbook updates/changes

Ryien Bonner

Human Resources Coordinator
rbonner@valdostacity.com
(229) 259-3544 ext. 4318



- Employment Verification
- Employment On-boarding
 - Training
- Job Postings
- I-9 Verifications

Berna Hepburn

Human Resources Specialist
bhepburn@valdostacity.com
(229) 259-3544 ext. 4746



- Worker's Compensation claims
- Property insurance
- FMLA

Amanda Hendricks

Sr. Human Resources Manager
ahendricks@valdostacity.com
(229) 259-3544 ext. 4747



- Payroll
- Health Benefits
- Unemployment benefits
- Retirement point of contact