#### CITY OF VALDOSTA

## THE HR NEWSLETTER

SEPTEMBER 2021









VALDOSTA

A City Without Limits

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### Who is Who in HR

YOUR GO-TO TEAM "Whom do I call for...?"

It can be confusing to determine who in HR to call with your specific questions.

Use the information below to point you in the right direction.



#### **Catherine Ammons**

Deputy City Manager of Administration/ Director of Human Resources cammons@valdostacity.com (229) 259-3544 ext. 4745

EEO Claims, lawsuits, related issues.
Employee grievances and appeals.
Position management, workflow,
reorganization.
Policy interpretation/challenges.
Any issue, problem, or question for which

you are unable to get a timely answer.
Sick Leave Donation.
Staff handbook updates/changes.



**Ryien Bonner** 

Human Resources Coordinator rbonner@valdostacity.com (229) 259-3544 ext. 4318

Employment Verification Employment On-boarding Job Postings I-9 Verifications



Jennie Boyer

Senior Human Resources Manager jboyer@valdostacity.com (229) 259-3544 ext. 4747

Payroll
Health Benefits
Unemployment benefits
Retirement point of contact



#### **Azhia Smothers**

Human Resources Coordinator asmothers@valdostacity.com (229) 259-3544 ext. 4746

Worker's Compensation claims Property insurance Employee Trainings FMLA

# EMPLOYEE BIRTHDAYS

- JEREMY NATHANIEL NELMS, September 1
- JARIUS W. BARRENTINE, September 2
- JAMES A. CLINKSCALES, September 2
- WILLIE ANTHONY GRAHAM, September 2
- LESLIE D. MANAHAN, September 2
- ANETRA R. RILEY, September 3
- IVANA D. AFRICH, September 7
- JASON M. FIGAROLA, September 8
- CHERYL L. GALLAGHER, September 9
- MICHAEL MCIRVIN, September 9
- KYLAN RAY STEVENSON, September 9
- CLARENCE WALKER, September 9
- HECTOR ESTRADA, September 10
- VENESSA L. ARMENTA, September 11
- MICHAEL KEITH NIEHANKE, September 11
- MARK L. BARBER, September 12
- DEVONTA JARROD BATTLE, September 12
- ANDREW J. CORDES III, September 13
- TIMOTHY W. ELLIOTT, September 13
- ISAAC C. HARRIS, September 13
- JEREMY KEITH BAKER, September 14
- LAMAR MARTEL BERRIAN, September 14
- JAMES A. MCLEOD JR, September 14
- SHUNTEL DEON WARD, September 14
- TINA S. CASTLEBERRY, September 15
- ROBERT JOSEPH SMITH III, September 16

- MARK S. COPPAGE, September 19
- BETTIE WATERS JACKSON, September 19
- WILLIAM B. SIMS, September 19
- SANDRA M. WATLEY, September 19
- ANTOINE L. NEVIUS, September 20
- JOSHUA A. BOX, September 21
- ANDREW A. GIBBS, September 21
- RANDALL D. HANCOCK, September 21
- BENJAMIN H. NORTON, September 21
- EAN D. OLIVETO, September 21
- MICHAEL K. PIEPER, September 21
- JEFFREY PENA QUINONES, September 22
- GREGORY ANDERSON, September 23
- BEN T. JOHNSON JR, September 25
- STEVEN R. PARISH, September 25
- WILLIAM HOGUN VAUGHAN, September 25
- JOSHUA AUGUSTUS ABERCROMBIE, September 26
- ANTONYIO HARRELL, September 26
- JAMES STEVEN HINSON JR, September 27
- BRYAN ESTUARDO RECINOS-MENDEZ, September 27
- TRAVARUS L. SANDERS, September 27
- RICHARD LEWIS HARDY, September 28
- VALERIE LOUISE PETERS, September 28
- FRANK LEE CARTER JR, September 29
- SCOTT MATHESON, September 29
- RON LENARD WILLIAMS, September 29



- CURTIS MINCEY, 09/03/1981, 40 Years
- ALISA DENISE COLLINS, 09/14/1992, 29 Years
- WILLIE JONES JR, 09/09/1996, 25 Years
- BARRETT LAMAR MOORE, 09/02/1997, 24 Years
- BRANDON L. CORBITT, 09/22/1997, 24 Years
- JAMES DONALD DEAN JR, 09/13/1999, 22 Years
- MICHAEL E. CRUMP, 09/25/2000, 21 Years
- BOBBY D. LOVEDAY, 09/11/2002, 19 Years
- BERNARD ARNOLD BEAUFORT, 09/23/2002, 19 Years
- TERESA S. BOLDEN, 09/30/2002, 19 Years
- JASON KEFFER GLASS, 09/30/2002, 19 Years
- CARLTON K. HARRELL, 09/30/2002, 19 Years
- ALVIN C. MAY, 09/30/2002, 19 Years
- SCOTTIE F. JOHNS, 09/22/2003, 18 Years
- JAMES A. MCLEOD JR, 09/24/2003, 18 Years
- BRADLEY C. INGRAM, 09/29/2003, 18 Years
- JOEL C. HURLEY, 09/15/2005, 16 Years
- BO GARRETT BEWLEY, 09/11/2006, 15 Years
- SHAWN D. MASSEY, 09/21/2006, 15 Years
- LEAH ODEL LYNCH, 09/15/2008, 13 Years
- HEATHER PERRY TURNER, 09/18/2008, 13 Years
- VINCENT JOSEPH ALTOBELLO JR, 09/23/2009, 12 Years
- COLBY W. CLARK, 09/23/2009, 12 Years
- MARTIN M. MILLER, 09/23/2009, 12 Years
- JEFFREY M. STOKES, 09/23/2009, 12 Years
- DONTRAE M. CHILDS, 09/21/2011, 10 Years
- ERIC SHANE WAGNER, 09/21/2011, 10 Years
- CARLTON HEATH COUCH, 09/04/2012, 9 Years
- LLOYD D. CUMMINGS, 09/04/2012, 9 Years
- RICHARD BLAKE DAUGHERTY, 09/04/2012, 9 Years
- RON LENARD WILLIAMS, 09/03/2014, 7 Years
- RICHARD LEWIS HARDY, 09/22/2014, 7 Years
- CHRISTOPHER JOHN BLACK, 09/14/2015, 6 Years
- JEREMIAH MCCOY SR, 09/15/2015, 6 Years \*
- JENNIFER LYNN GOSSECK, 09/17/2015, 6 Years
- ANTONIO A. ADAMS, 09/23/2015, 6 Years

- VINCENT RICARDO HOUSTON, 09/23/2015, 6 Years
- JOSEPH ARCOLON BAKER, 09/12/2016, 5 Years
- CHARLES ALEXANDER BROWNING, 09/12/2016, 5 Years
- JOSEPH LAWRENCE WELDON JR, 09/12/2016, 5 Years
- ABEL CORNELIUS BRASWELL, 09/26/2016, 5 Years
- KELLY J. DEAS, 09/26/2016, 5 Years
- COURTNEY MICHELLE MATHENY, 09/26/2016, 5 Years
- TIMOTHY W. VICKERS, 09/26/2016, 5 Years
- CINDY G. HASTY, 09/01/2017, 4 Years
- PAUL P. GARLAND, 09/11/2017, 4 Years
- CHANCITY KING STEPHENS, 09/11/2017, 4 Years
- BRITTANY BREANN KING, 09/12/2017, 4 Years
- BRYCE J. FINLEY, 09/18/2017, 4 Years
- JEREMY NATHANIEL NELMS, 09/17/2018, 3 Years
- MICHAEL C. RICE, 09/17/2018, 3 Years
- GEORGE D. TATUM III, 09/17/2018, 3 Years
- TERESA A. TURNER, 09/24/2018, 3 Years
- ROBERT E. GRANT, 09/09/2019, 2 Years
- JOSHUA N. HUNT, 09/09/2019, 2 Years
- NATHANIEL MCKINNON JR, 09/09/2019, 2 Years
- MARCUS A. BROWN, 09/23/2019, 2 Years
- HUDSON G. DURDEN, 09/23/2019, 2 Years
- CHRISTINE A. ESPANOL, 09/23/2019, 2 Years
- MASON D. MULEY, 09/23/2019, 2 Years
- CHRISTINA COOLEY, 09/08/2020, 1 Year
- JOSHUA D. KNIGHT, 09/14/2020, 1 Year
- CODY PEEK, 09/14/2020, 1 Year
- LATASHA RENEE RICHARD, 09/14/2020, 1 Year
- WILLIAM ROZIER, 09/14/2020, 1 Year
- GENETERIA K. ARMSTRONG, 09/21/2020, 1 Year
- CHRISTOPHER CHAMBERSS, 09/21/2020, 1 Year
- TYLER BENNETT COPPAGE, 09/21/2020, 1 Year
- KELBY FORDE, 09/21/2020, 1 Year
- MACKENZIE CLAY LIVINGSTON, 09/21/2020, 1 Year
- REGINALD TYRONE OXFORD, 09/21/2020, 1 Year
- DEMETRIUS D. WISEMAN, 09/21/2020, 1 Year



Presented by: Valdosta Safety Committee

September is National Preparedness Month, but every day of the year is a great time to help individuals and families in your community, as well as employees and students, be prepared for any crisis.

#### Week 1: MAKE A PLAN

Talk to your friends and family about how you will communicate before, during, and after a disaster. Make sure to update your plan based on the Center for Disease Control recommendations due to Covid-19.

#### Week 2: BUILD SUPPLY KIT

Gather supplies that will last several days after a disaster for everyone in your home. Remember medicines and pets.

#### Week 3: PREPARE

Each area may have different risks of disasters. Know the risk of disasters in your area and check insurance coverages.

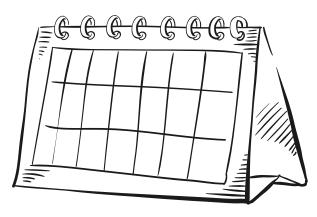
#### Week 4: TEACH

Talk to your family about preparing for emergencies and what to do in case you are separated. Getting them involved will have better effective plans for success.

#### SEPTEMBER 2021

"PREVENT,
PREPARE'
AND
PROTECT"

### UPCOMING EVENTS



#### 1 FIRST FRIDAY



Day: Friday, September 3, 2021

Time: 6 pm - 11:59 pm Place: Downtown Valdosta

#### 2 9-11 CEREMONY



Day: Friday, September 10, 2021

Time: 10:15 am - 11:00 am Place: Historic Courthouse

#### 3 9-11 5K RUN



Day: Saturday, September 11, 2021

Time: 7:00 am - 9:00 am Place: Downtown Valdosta

#### 4 MAKER'S MARKET



Day: Saturday, September 11, 2021

Time: 9 am - 1 pm

Place: Downtown Valdosta

#### 5 FOOD TRUCK CRAWL



Day: Thursday, September 16, 2021

Time: 5 pm - 8:30 pm Place: Downtown Valdosta

#### 6 CITY COUNCIL MEETINGS



Day: Thursday, September 9, 2021 Day: Thursday, September 23, 2021

Time: 5:30 pm - TBD Place: Council Chambers

# Photos From Past Events





















# Photos From Past Events



















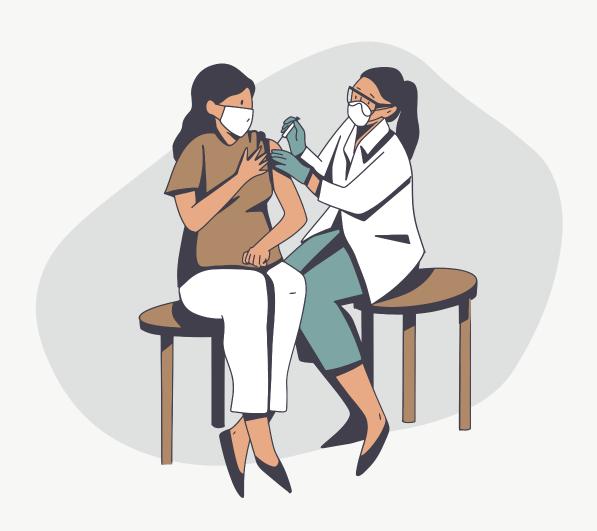


# WEAR A MASK STOP THE SPREAD

SANITIZE YOUR HANDS,
AND WEAR A MASK TO PROTECT YOURSELF
AND OTHERS
FROM THE VIRUS



### YOU CAN PROTECT YOURSELF AND YOUR LOVED ONES BY GETTTING VACCINATED



Let's stop Covid-19!