

CITY OF VALDOSTA

THE HR NEWSLETTER

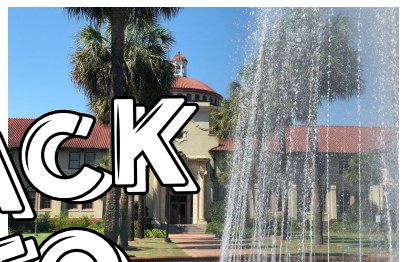
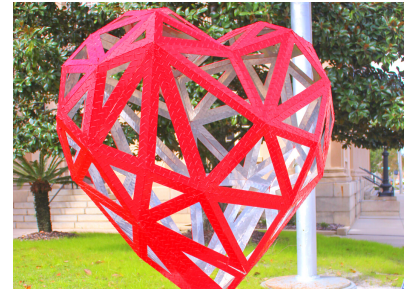
AUGUST 2021



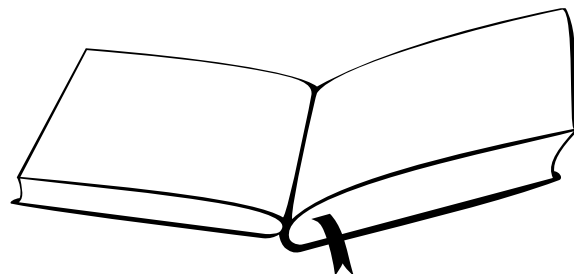
VALDOSTA
A City Without Limits

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BACK
TO
SCHOOL



Who is Who in HR

YOUR GO-TO TEAM "Whom do I call for...?"

It can be confusing to determine who in HR to call with your specific questions.
Use the information below to point you in the right direction.



Catherine Ammons

Deputy City Manager of Administration/
Director of Human Resources
cammons@valdostacity.com
(229) 259-3544 ext. 4745

EEO Claims, lawsuits, related issues.
Employee grievances and appeals.
Position management, workflow,
reorganization.

Policy interpretation/challenges.

Any issue, problem, or question for which
you are unable to get a timely answer.

Sick Leave Donation.

Staff handbook updates/changes.



Ryien Bonner

Human Resources Coordinator
rbonner@valdostacity.com
(229) 259-3544 ext. 4318

Employment Verification
Employment On-boarding
Job Postings
I-9 Verifications



Jennie Boyer

Senior Human Resources
Manager
jboyer@valdostacity.com
(229) 259-3544 ext. 4747

Payroll
Health Benefits
Unemployment benefits
Retirement point of contact



Azhia Smothers

Human Resources Coordinator
asmothers@valdostacity.com
(229) 259-3544 ext. 4746

Worker's Compensation claims
Property insurance
Employee Trainings
FMLA

EMPLOYEE BIRTHDAYS



CODY PEEK, 08/01
WILLIAM RICKY CORNELIUS, 08/02
BENJAMIN CONNOR BENNETT, 08/03
AARON DWAYNE BROWN, 08/04
CHARLES ALEXANDER BROWNING, 08/04
JOHNNY HENRY JR, 08/04
MORRIS DANILE LANCASTER, 08/04
SABRINA W. SMITH, 08/04
THOMAS G. WHEELER, 08/04
ALLIDEN B. HUGHES, 08/05
LONNIE B. ROBINSON, 08/05
PATRICIA COLEMAN, 08/06
COURTNEY MICHELLE MATHENY, 08/06
JUSTIN LAMAR HOWARD, 08/08
LA-SHIRELLE THOMACINA DENISE LEWIS, 08/09
PHILLIP G. WALKER, 08/09
DAVID ALLEN WHITMER, 08/09
RICK J. MEFFORD, 08/11
SHAWN D. SNOW, 08/12
ANDRE M. WINSTON JR, 08/13
LISA E. BAPTISTE, 08/14
JAMARCUS PENDLETON, 08/14
EARL S. SEILER, 08/14
MICHAEL R. GENTRY, 08/16
MARCUS J. HAYNES, 08/16
MICHAEL LYNN KNIGHTON, 08/16
CHRISTIAN MATTHEW STEVICK II, 08/16
DOMINIC M. HENRY II, 08/17
ROY LEE FINNIESSEE JR, 08/18

SHELLEY ALAN MILLER, 08/18
WANDA LOUISE ROSE, 08/18
JEFFREY ROBERT BRAMMER, 08/19
LEAH ODEL LYNCH, 08/19
TIMOTHY H. CARROLL, 08/20
ANTHONY V. KNIGHT, 08/20
DAVID ANTHONY SCOTT, 08/20
JARVESE DEONTE GILLIARD, 08/21
WESLEY H. JENKINS, 08/22
JEFFREY M. STOKES, 08/22
BERNARD ARNOLD BEAUFORT, 08/23
DANIEL JEROME JACOBS JR, 08/23
FRANKY L. SHRADER, 08/23
STUART KYLE SALTER, 08/24
LINDA G. WHITE, 08/24
LOUIS A. AUDAIN, 08/25
SCOTT CHRISTOPHER GARREN, 08/25
SANDRA LOUISE KISER, 08/25
DMITRY G. ZIMIN, 08/25
DANIEL BLAKE H. CARDER, 08/26
MARK ALLEN FLYTHE, 08/27
ERIC G. HOWARD, 08/27
JOHN L. CHRISTIAN JR, 08/28
LYNLY L. PENN, 08/28
LUIS A. RODRIGUEZ JR, 08/28
TIFFANY S.M. ROMANOWSKI, 08/28
RICHARD G. JOYNER, 08/29
COLETON M. CANNON, 08/30
RACHEL E. THRASHER, 08/30



EMPLOYEE ANNIVERSARIES

THOMAS B. WELCH, 08/31/1987, 34 Years
BRENT NORMAN JOHNSON, 08/10/1992, 29 Years
MICHAEL A. DELROSSI, 08/05/1996, 25 Years
EAN D. OLIVETO, 08/12/1996, 25 Years
DARIN DEMETRIUS MOORE, 08/13/1996, 25 Years
ESTABON L. JACKSON, 08/27/1996, 25 Years
BRIAN E. WOOD, 08/04/1997, 24 Years
RICHARD G. JOYNER, 08/07/1997, 24 Years
DANNY E. RICKMAN, 08/23/1999, 22 Years
URSULA Y. ANTLEY, 08/07/2000, 21 Years
CHARLES PHILLIPS JR, 08/10/2000, 21 Years
STEPHANIE A. BLANTON, 08/14/2000, 21 Years
SHEILA B. MITCHELL, 08/24/2001, 20 Years
MARLINE HAYES, 08/18/2004, 17 Years
DEBORAH ANN SIMS, 08/30/2004, 17 Years
TIMOTHY E. HINES, 08/08/2005, 16 years
CEDRIC JEROME KIER, 08/14/2006, 15 Years
SHANDORA LASHAN GRAY, 08/10/2009, 12 Years
RANDALL H. JONES, 08/24/2009, 12 Years
TINA S. CASTLEBERRY, 08/16/2010, 11 Years
DIANE K. LOWE, 08/03/2011, 10 Years
JOSEPH M. DUVALL, 08/15/2011, 10 Years
TIMOTHY J. QUIMBY, 08/15/2011, 10 Years
IVANA D. AFRICH, 08/19/2013, 8 Years
JASON DEAN WOODS, 08/26/2013, 8 Years
YEUSHECA R. LISSIMORE, 08/27/2013, 8 Years
LAVERN RILEY, 08/05/2014, 7 Years
MARGARET ANNE TORRES, 08/14/2014, 7 Years
BRETT M. BOYD, 08/10/2015, 6 Years
LEROY A. PAULO, 08/31/2015 6 Years
MAX E. AHNER III, 08/01/2016, 5 Years

SAMUEL LEE PATRICK, 08/15/2016, 5 Years
LOUIS A. AUDAIN, 08/22/2016, 5 Years
CALEB J. CLARK, 08/22/2016, 5 Years
JUSTIN LAMAR HOWARD, 08/22/2016, 5 Years
MICHAEL A. PENLAND, 08/22/2016, 5 Years
LUIS A. RODRIGUEZ JR, 08/22/2016, 5 Years
BRANDON WESLEY TEBEDO, 08/22/2016, 5 Years
BENJAMIN C. WAINRIGHT, 08/22/2016, 5 Years
ANTHONY D. WILLIAMS, 08/22/2016, 5 Years
SEABRON WILLIAMS III, 08/07/2017, 4 Years
JERMAINE RASHAR HOLMES, 08/14/2017, 4 Years
RACHEL E. THRASHER, 08/06/2018, 3 Years
AZHIA S. SMOTHERS, 08/08/2018, 3 Years
MICHAEL A. GUESS, 08/13/2018, 3 Years
THOMAS C. GOODIN, 08/27/2018, 3 Years
MARY B. LEWIS, 08/05/2019, 2 Years
LISA E. BAPTISTE, 08/12/2019, 2 Years
WILLIE ANTHONY GRAHAM, 08/12/2019, 2 Years
RODNEY B. JENKINS, 08/12/2019, 2 Years
ANTHONY V. KNIGHT, 08/12/2019, 2 Years
DALLAS M. MCRAE, 08/12/2019, 2 Years
FRANKY L. SHRADER, 08/12/2019, 2 Years
MARVIO D. BAKER, 08/26/2019, 2 Years
ANETRA R. RILEY, 08/26/2019, 2 Years
STACEY PORTER, 08/10/2020, 1 Year
CAITLIN MCQUAIG, 08/17/2020, 1 Year
HECTOR ESTRADA, 08/31/2020, 1 Year
CHRISTOPHER LOTT, 08/31/2020, 1 Year
JACOB POTTS, 08/31/2020, 1 Year
JOSEPH SHEPARD, 08/31/2020, 1 Year
WILLIAM SUMNER, 08/31/2020, 1 Year

Mask Up Valdosta

The fast-spreading Delta variant continues to cause an increase in COVID cases in our area and within our employee base. As a reminder, masks are required in the following situations while on City of Valdosta time:



- Inside all City of Valdosta buildings (unless you are alone in your office)
- Speaking with any other employee or customer/citizen
- Working an essential job that interacts with the public
- In a City of Valdosta vehicle if not riding alone

In addition, we encourage you to follow safety protocols off the clock, including:

- Wearing a mask indoors unless only with members of your own household
- Maintaining six feet of social distancing whenever possible
- Cover coughs and sneezes
- Wash your hands often
- Monitor for symptoms

Finally, we strongly encourage you to get vaccinated, if you haven't already. The vaccine has proven to be the best defense against a severe case of COVID and is even more effective in preventing hospitalization. If not for yourself, do it for those who can't get the vaccine, including some immune-compromised, those with allergies to shot ingredients, and children under 12.



P.A.S.S.

— THE —
FIRE EXTINGUISHER



Presented by: Valdosta Safety Committee

Fire Extinguishers

There are 5 classes of fire and there are 5 types of extinguishers designed for each class.

Type A –paper, woods and plastics material

Type B -flammable liquids

Type C -energized electrical equipment

Type D -combustible metals

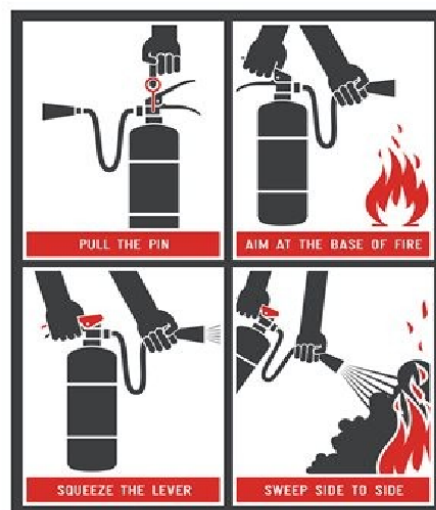
Type K –oils and fats

Extinguishers are designed only for small fires.

Always Remember

Call 911 before using a fire extinguisher to ensure that help is on the way.

If you do not feel comfortable using the extinguisher , do not attempt and just exit the premises and wait for help to arrive.



PASS:

Pull the pin. Hold the extinguisher with the nozzle pointing away from you, and release the locking mechanism.

Aim the nozzle low towards the base of the fire.

Squeeze the lever slowly and evenly.

Sweep the nozzle from side-to-side.



BACK TO SCHOOL SAFETY

Presented by: Valdosta Safety Committee

As summer draws to a close and children start heading back to school, family life can get pretty hectic. It's important to remember and share with your children some essential tips that will help keep them safe and healthy throughout the school year.

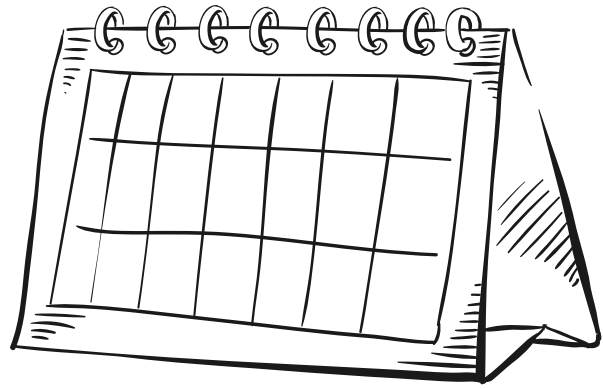
Whether children walk, ride their bicycles, or take the bus to school, they must take proper safety precautions. Here are some tips to make sure your child safely travels to and from school:

Walk on the sidewalk, if one is available.
Before crossing the street, stop and look left, right, and left again to see if cars are coming.
Make eye contact with drivers before crossing and always cross streets at crosswalks or intersections.
Stay alert and avoid distracted walking or riding.

Teach your child the rules of the road and practice the route to school with them. Ride on the right side of the road, with traffic, and in a single file. Come to a complete stop before crossing the street; walk bikes across the street, stay alert, and avoid distracted riding. Make sure your child always wears a properly fitted helmet and bright clothing.

***“Stay alert
and avoid
getting
hurt,”***

UPCOMING EVENTS



1 FIRST FRIDAY



Day: Friday, August 6, 2021
Time: 6 pm – 11:59 pm
Place: Downtown Valdosta

3 FOOD TRUCK CRAWL



Day: Thursday, August 19, 2021
Time: 5 pm – 8:30 pm
Place: Downtown Valdosta

2 MAKER'S MARKET



Day: Saturday, August 14, 2021
Time: 9 am – 1 pm
Place: Downtown Valdosta

4 CITY COUNCIL MEETINGS



Day: Thursday, August 5, 2021
Day: Thursday, August 19, 2021
Time: 5:30 pm – TBD
Place: Council Chambers



9/11 MEMORIAL RUN

RUN. WALK. HONOR.

REMEMBERING 20 YEARS #NEVERFORGET

SATURDAY, SEPTEMBER 11, 2021 AT 7:59 AM

DOWNTOWN VALDOSTA

REGISTER NOW!

FIRST RESPONDERS +
MILITARY IN
UNIFORM RUN FREE

\$ 20

T-SHIRT INCLUDED

COMMUNITY IS ENCOURAGED TO LINE THE ROUTE
AND SHOW SUPPORT FOR FIRST RESPONDERS

ALL PROCEEDS
FROM EVENT
WILL BENEFIT





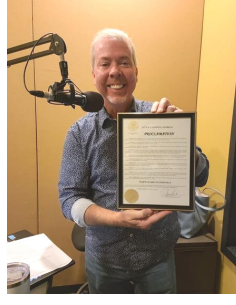
9/11 MEMORIAL RUN

VOLUNTEERS NEEDED

SATURDAY, SEPTEMBER 11, 2021

To run in or volunteer for the 5K, please visit
<https://linktr.ee/CityofValdosta> to register.

Photos From Past Events



Photos From Past Events

