

THE HR NEWSLETTER

CITY OF VALDOSTA



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HAPPY
NEW
Year

VALDOSTA
A City Without Limits

January Birthdays



ASHLYN JOHNSON, 1/1
PERRY WAYNE LIPSCOMB, 1/1
MARION J MCQUEEN, 1/1
DONTRAE M CHILDS, 1/2
NINA L MCMILLAN, 1/2
TIMOTHY W VICKERS, 1/3
ANTONIO A ADAMS, 1/4
DARRIET R GORDON, 1/4
RACHEL J HINTON, 1/5
COLBY W CLARK, 1/6
HENRY M COURSON, 1/8
TERRIAL H SMALL, 1/8
BRIAN K SUNBOM, 1/8
THEODORE HAYES BILAK III, 1/9
DILLON E GREENE, 1/9
MELISSA CLANCY ROE, 1/9
KELBY FORDE, 1/10
CORY JERMAINE ANDERSON, 1/11
AUSTIN R KEEN, 1/11
REGINALD TYRONE OXFORD, 1/12
FRANKLIN L KIER, 1/13
JOSEPH SHEPARD, 1/13
CHRISTOPHER F CREWS, 1/14
HUDSON G DURDEN, 1/14
JONATHON DAVID BRADY, 1/16
KENNETH D HOWELL, 1/17
NICHOLAS J KESTER, 1/17
TRAVIS M JORDAN, 1/18
LARRY DONNELL SPENCER, 1/19
ERIC JAMES MOORE, 1/20
ADAM QUINTIN CASTO, 1/22
JOSEPH T KEEN, 1/23
RYIEN D'SHAUN BONNER, 1/24
JENNIFER REBECCA PARKER-HALL, 1/24
RICHARD A ALDERMAN, 1/25
TERRANCE MAURICE BROWN, 1/25
SHEILA B MITCHELL, 1/25
JOSEPH LAWRENCE WELDON JR, 1/26
CARON M WRIGHT, 1/26
JUNE A BIDWELL, 1/27
JAMES RYAN TURNER, 1/28
URSULA Y ANTLEY, 1/29
JASON KEFFER GLASS, 1/30
CHARLES PHILLIPS JR, 1/30

FRANKLIN W MCMILLAN JR, 1/14, 35 YEARS
LENNIS M BATTLES, 1/17, 31 YEARS
DAVID ALLEN WHITMER, 1/03, 24 YEARS
JOHN DERECK WILLIS, 1/20/ 23 YEARS
THOMAS G WHEELER, 1/24, 23 YEARS
CARLA T GANDY, 1/05, 22 YEARS
BILLY JOE WHEELER, 1/05, 22 YEARS
RICHARD DAVIS, 1/04, 21 YEARS
JUNE A BIDWELL, 1/28, 21 YEARS
JOSEPH A VICKERS, 1/01, 20 YEARS
ISAAC C HARRIS, 1/31, 20 YEARS
RONALD D SKRINE, 1/31, 20 YEARS
JEFFREY D TALLEY, 1/31, 20 YEARS
BETHANY J SALTER, 1/07, 18 YEARS
VINCENT R SCRUGGS, 1/05, 16 YEARS
MICHAEL K PIEPER, 1/26, 16 YEARS
BRIAN D BECTON, 1/03, 15 YEARS
PATRICIA LENAHAN KNIPPER, 1/11, 15 YEARS
CHAD LEE EASON, 1/03, 14 YEARS
RANDALL D HANCOCK, 1/03, 14 YEARS
STEVEN R PARISH, 1/24, 14 YEARS
TIMOTHY H CARROLL, 1/01, 12 YEARS
KEVIN LEONADIS TOLLIVER, 1/04, 10 YEARS
PATRICK S COLLINS, 1/03, 9 YEARS
JAMES P GALLOWAY III, 1/03, 9 YEARS
CHRISTOPHER ROBIN SUAREZ, 1/02, 7 YEARS
SANDRA J TOOLEY, 1/01, 6 YEARS

JAMES A CLINKSCALES, 1/12, 5 YEARS
REUBEN JAMES BECKER, 1/20, 5 YEARS
TOM PIERCE JR, 1/20, 5 YEARS
ANTHONY MICHAEL MANNING, 1/21, 5 YEARS
JOY CLARK, 1/23, 5 YEARS
HARRY JOSEPH BOWDREN, 1/26, 5 YEARS
MATTHEW L DAVIS, 1/26, 5 YEARS
NICHOLAS J KESTER, 1/26, 5 YEARS
JEFFREY E KRAUSHAAR, 1/26, 5 YEARS
THOMAS M MANUS JR, 1/26, 5 YEARS
HUNTER COLE YOUNG, 1/26, 5 YEARS
VIVIAN D MILLER-CODY, 1/01, 4 YEARS
PHILLIP T BROWN, 1/11, 4 YEARS
MARIE WILSON, 1/05, 3 YEARS
LAMAR MARTEL BERRIAN, 1/30, 3 YEARS
ANDREW A GIBBS, 1/01, 2 YEARS
ERIC G HOWARD, 1/01, 2 YEARS
JULIAN CHANCE FOLSOM, 1/02, 2 YEARS
ROBERT A TUTTLE, 1/04, 2 YEARS
DAVID A JONES, 1/18, 2 YEARS
RICK FARRELL PHILLIPS, 1/22, 2 YEARS
JASON TYLER LOUIE, 1/25, 2 YEARS
ARCHIE D BARNER III, 1/14, 1 YEAR
ANTOINE L NEVIUS, 1/14, 1 YEAR
AMHYA G GIBSON, 1/13
ANTONIO D HAYNES JR, 1/13

cheers!

Employee Anniversaries



New Employees



Hassan Collins – Heavy Equipment Operator
Tanner Smith – Central Maintenance Technician
Barry Virgil – Central Lines Technician
Bradley Collins – Mechanic II
Thomas Martin – Police Officer
Donte Domenget – Police Officer

Promotions/Transfers

Kelin Manning – Central Lines Crew leader
Terrial Small – Central Lines Supervisor
Eric Moore – Construction Inspector

Retirements

Donald Baldwin-PD
Stephen Findlay-PD
Ricky Weeks-FD
Berna Hepburn-HR

Upcoming



Events

BRING ONE FOR THE CHIPPER

VALDOSTA
A City Without Limits

Lowndes County
GEORGIA

Residents who are looking for an environmentally-friendly way to dispose of their used Christmas trees may take them to the "Bring one for the Chipper" Christmas tree recycling event, sponsored by the City of Valdosta and Lowndes County. Trees collected will go through a recycling process to make mulch and potting soil.

SAT DEC 26 - WED JAN 6



MAKERS
SECOND SATURDAY
MARKET

ARTISANS | FARMERS | GROWERS

DOWNTOWN VALDOSTA, GA
HISTORIC LOWNDES COUNTY COURTHOUSE LAWN

APRIL-DECEMBER | 9AM - 1PM
HISTORIC COURTHOUSE SQUARE
DOWNTOWN VALDOSTA



VALDOSTA MAIN STREET
@DOWNTOWN VALDOSTA

FIRST FRIDAY

The First Friday of each month!
Live Music | Drinks | Shopping | Food

5pm until

PHOTOS FROM PAST EVENTS



Never miss out on City of Valdosta events. If you don't see an event your department is hosting, contact the Public Information Office at 229-671-3615



Human Resources Director Message

We are constantly trying to improve the services we offer our employees here at the city. We know that 2020 was a year of uncertainties for many. COVID took over most of our normal routines, loved ones got sick, and just the overall stress of such a tumultuous year of change has taken a mental toll on many. We are excited to offer a more robust list of EAP counseling providers to our employees. We are now offering counseling services through Oakwood Counseling Center and Hedera Counseling services to support employees (and eligible dependents) through life's difficult moments. These facilities specialize in counseling and advising services for personal or interpersonal issues, such as depression, anxiety, parenting issues, or conflicts at work or home.

Thank you, Catherine Ammons Deputy City Manager of
Administration

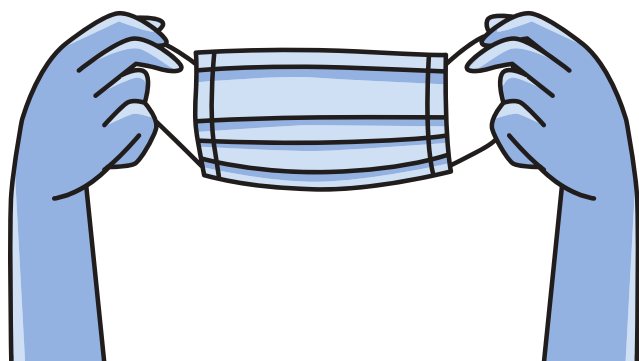
COVID-19

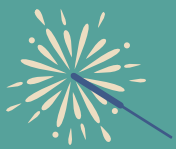
Update

With the current rise in COVID cases in the Lowndes and Valdosta area, all city buildings will be closed to the public until further notice. City employees will continue to report for work unless management instructs otherwise.

As a reminder please continue to wear a mask or face-covering while in all shared workspaces, the only exclusion being in your personal office. Also, the city asks that all employees please continue to practice social distancing protocols and wash their hands with soap and water for at least 20 seconds both at work and home.

We thank everyone for their continued understanding and for doing their part to keep our city safe during this time.





WHO'S WHO IN HR?

YOUR GO-TO TEAM "Who do I call for...?" It can be confusing to determine who in HR to call with your specific questions.

Use the information below to point you in the right direction.

Catherine Ammons

Director of Human Resources
cammons@valdostacity.com
(229) 259-3544 ext. 4745



- EEO Claims, lawsuits, related issues
- Employee grievances and appeals
 - Position management, workflow, reorganization
 - Policy interpretation/challenges
 - Any issue, problem, or question for which you are unable to get a timely answer
- Sick Leave Donation
 - Staff handbook updates/changes

Ryien Bonner

Human Resources Coordinator
rbonner@valdostacity.com
(229) 259-3544 ext. 4318



- Employment Verification
- Employment On-boarding
 - Training
- Job Postings
- I-9 Verifications

Amanda Hendricks

Sr. Human Resources Manager
ahendricks@valdostacity.com
(229) 259-3544 ext. 4747



- Payroll
- Health Benefits
- Unemployment benefits
- Retirement point of contact



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New
Year!