

THE HR NEWSLETTER

CITY OF VALDOSTA



CONTENTS

02 Don't Forget to Spring Forward

03 Birthdays & Anniversaries

04 New Employees,
Promotions/Transfers

05 Upcoming Events

06 Photos from Past Events

07 Human Resources
Director Message

08 Whose who in HR



hello
spring

VALDOSTA

A City Without Limits



DON'T FORGET TO SPRING FORWARD

Daylight saving time 2021
in Georgia will begin
at 2:00 AM on
Sunday, March 14

Don't forget to set your clocks
an hour forward!

March Birthdays



- ASHLEY BROOK PARKS, 03/01
- TIMOTHY MARK STUBBS, 03/01
- LUCIOUS BERNARD KING JR, 03/02
- THOMAS MATTHEW DAMMOND, 03/03
- BRADLEY C INGRAM, 03/03
- KELIN MANNING, 03/03
- VICKY G TAUNTON, 03/03
- AMHYA G GIBSON, 03/04
- ANDREA L HILL, 03/04
- TONIA MCKENNON, 04/04
- RYAN M SEYMOUR, 03/04
- CURTIS MINCEY, 03/07
- BOBBY D LOVEDAY, 03/08
- RICHARD M BURKHART, 03/09
- TYLER DUKES, 03/09
- RODNEY B JENKINS, 03/09
- MICHAEL A GUESS, 03/10
- JOSHUA D KNIGHT, 03/10
- BETHANY J SALTER, 03/10
- MICHAEL S WELDON, 03/10
- MARTIN M MILLER, 03/11
- BUCKY VAN GRIFFIN, 03/13
- JOHN HENRY ARON HARKLESS, 10/13
- REUBEN JAMES BECKER, 03/14

- EDWARD DERON COPPAGE, 03/14
- MICHAEL A DELROSSI, 03/14
- CURTIS L WADE, 03/14
- GERALDINE F FAIRELL, 03/15
- RONALD B HURT, 03/15
- THOMAS M MANUS JR, 03/15
- GABRIAL AUSTEN LUKE, 03/18
- LATONYA SHACKELFORD, 03/18
- CHAD LEE EASON, 03/19
- ELLEN NICHOLE MULVANEY, 03/19
- STEPHEN JON TURNMEYER, 03/19
- WESLEY C ROBINSON, 03/20
- ZACHARY STITES, 03/20
- KEVIN LEONADIS TOLLIVER, 03/20
- LUIS ALBERTO JR COLON, 03/22
- DANA LEON FUDGE, 03/22
- PHILLIP T BROWN, 03/23
- TRAVIS SENTALED HODGES, 03/23
- ANTHONY M SOLBERG, 03/23
- VINCENT JOSEPH ALTOBELLO JR,
- REMUS S BELL, 03/24
- JIMMY D GRIFFIN, 03/24
- MARCUS L MCCONICO, 13/24
- ROBERT A TUTTLE, 03/25
- CYNTHIA W RANDALL, 03/27
- HOLLY L VICKERS, 03/27
- MARVIO D BAKER, 03/29
- BRENDA SCHUNHOFF STROHL, 03/30
- DARIN DEMETRIUS MOORE, 03/31

- PATRICIA COLEMAN, 03/19, 41 Years
- PATRICIA ANN MCGRUFF, 03/28, 33 Years
- BARRY L WILLIAMS, 03/25, 30 Years
- BENJAMIN GRIFFIN, 03/27, 23 Years
- JAMES HARRELL, 03/27, 23 Years
- STUART KYLE SALTER, 03/20, 21 Years
- TAMMIE R HART, 03/11, 19 Years
- CYNTHIA W RANDALL, 03/15, 17 Years
- ALAN W CHRISTOPHER, 03/12, 14 Years
- DAPHNE G COVINGTON, 03/12, 14 Years
- TONNIE BERNARD KNIGHT, 03/26, 14 Years
- ROY LEE FINNIESSEE JR, 03/10, 13 Years
- KYLE ANTHONY HOLDER, 03/24, 13 Years
- TRAVIS SENTALED HODGES, 03/31, 13 Years
- DANIEL F DUTTON, 03/23, 10 Years
- STEVEN MICHAEL SHADRON, 03/23, 10 Years
- MICHAEL B CARTRETT, 03/19, 9 Years
- DARRELL A LESTER, 03/24, 7 Years
- RICHARD PREWITTE COPELAND JR, 03/25, 7 Years
- MATTHEW J FRANCIS, 03/31, 7 Years
- LEROY AVELLANEDA, 03/24, 6 Years
- JIMMY W MILEY, 03/30, 6 Years
- CORY JERMAINE ANDERSON, 03/14, 5 Years
- MICHAEL ANTHONY HAMPTON, 03/15, 5 Years
- DAVID MARVIN FAWCETT, 03/28, 5 Years
- JORDAN EMORY GREENE, 03/13, 4 Years
- WILLIAM RICKY CORNELIUS, 03/20, 4 Years

- ANDREA L HILL, 03/23, 4 Years
- JOSHUA AUGUSTUS ABERCROMBIE, 03/27, 4 Years
- KAITLYN ALEXANDRA HARDY, 03/27, 4 Years
- JEFFREY JERMAINE JONES, 03/27, 4 Years
- CLARENCE PARKS JR, 03/27, 4 Years
- SARAH ELIZABETH GARDNER, 03/05, 3 Years
- GERALDINE F FAIRELL, 03/12, 3 Years
- ROBERT JOSEPH SMITH III, 03/19, 3 Years
- LUCY GREENE, 03/11, 2 Years
- NICKOLAS L JENNINGS, 03/27, 2 Years
- TRENTON L MARLETT, 03/27, 2 Years
- PRESTON T WHITE, 03/27, 2 Years
- MATTHEW S BRIDGES, 03/09, 1 Year
- MARSHAL B CALVERT, 03/09, 1 Year
- JACOB N COLEMAN- DIAZ, 03/09, 1 Year
- DILLON E GREENE, 03/09, 1 Year
- RONALD B HURT, 03/09, 1 Year
- TYMERE S MOORE, 03/09, 1 Year
- SHAWN D SNOW, 03/09, 1 Year
- HUDSON M TANNER, 03/09, 1 Year
- AAKASH B PATEL, 03/16, 1 Year
- ANAMALIA T STOGNER, 03/16, 1 Year
- JOSHUA D VAN DERAA, 03/16, 1 Year



Employee Anniversaries



New Employees

Morgan Cooper – Service Technician

Promotions/Transfers

Anthony Knight – Central Lines Supervisor

Skyler Robinson – Light Equipment Operator

Adam Casto – Fire Sergeant

Caleb Clark – Fire Lieutenant

Chad Eason – Community Risk Reduction Officer

Richard Daugherty – Fire Lieutenant

Ricardo Garcia – Fire Sergeant

Justin Howard – Fire Sergeant

Davasio Johnson – Fire Sergeant

David Jones – Fire Sergeant

Benjamin Wainright – Fire Sergeant

Austin Williams – Fire Sergeant

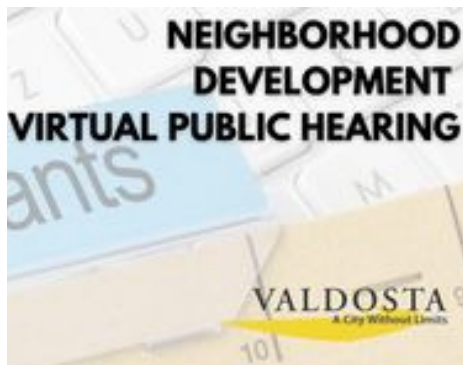


Darren Williams – Community Risk Reduction
Officer

Upcoming



Events



**Neighborhood Development
Virtual Public Hearing**
Tuesday, March 2, @ 4:30 pm
via Facebook Live



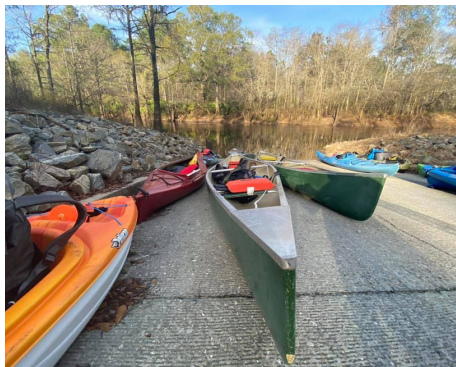
**Downtown Valdosta
First Friday**
Friday, March 5, @ 6:00 pm



City Council Meeting
Thursday, March 11 & 25, @ 5:30 pm
City Hall
Council Chambers



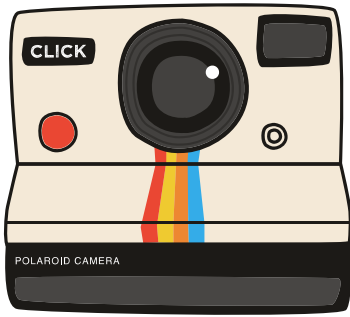
**Downtown Valdosta
Food Truck Crawl**
Thursday, March 18, @ 5:00 pm



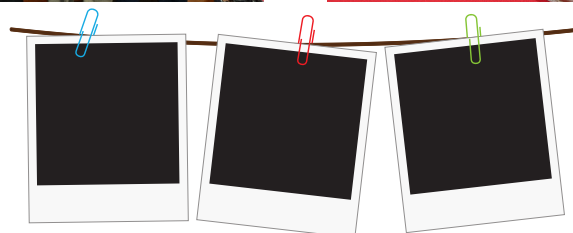
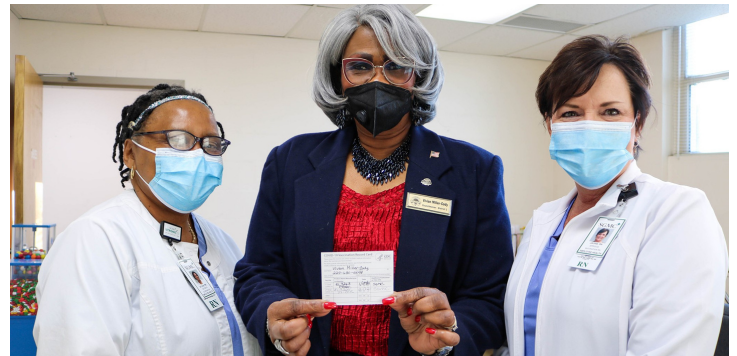
**Mayor's Paddle, Troupville
to Spook Bridge**
Saturday, March 27, @ 8:00 am
19664 Valdosta Hwy,
Valdosta, GA 31602



**Hello Spring! Sidewalk
Chalk Competition**
Saturday, April 10, @ 10:00 am
Downtown Valdosta



PHOTOS FROM PAST EVENTS



Never miss out on City of Valdosta events. If you don't see an event your department is hosting, contact the Public Information Office at 229-671-3615

Human Resources

Director Message

There is a love/hate relationship with email. But, as with any technology, there's a downside. There are plenty of stories about an accidental "reply all" or inadvertent "forward" that caused embarrassment. We all know that emails can be misinterpreted.

An emailed message lacks vocal tone, facial expression, and body language—all those cues we get through face-to-face communication. Taking the time to make sure your emails are clear and concise is well worth the effort. There are, however, times when you must forgo email and deliver a message in-person or, at the very least, over the phone.

1. Angry or irritated? It's never wise to send any message until you've cooled off and can communicate clearly and professionally. Along the same lines, if someone's sent you a scathing email, avoid the temptation to respond in kind and instead, pick up the phone and say I got your email and thought it best if we have a conversation since so much can be misinterpreted via email and I'd like us to resolve this.
2. Concerned that your message might hurt the other person's feelings? Perhaps you're giving feedback or critiquing a proposal. It's tempting to avoid dealing with the potential emotional fallout by sending an email. Do the right thing and speak to him/her face-to-face.
3. Some people take pleasure in peppering emails with snarky observations, belittling comments, or other damaging statements they would never say in person. So, if your email contains something you wouldn't say to the recipient directly, delete it. If you need to apologize, please don't even consider doing it via email. Deliver your apology in person or, if that's not possible, call the person. You won't be sorry.

Source: <http://www.businessmanagementdaily.com/45616/5-times-to-avoid-email>

Whose who in HR

YOUR GO-TO TEAM "Who do I call for...?" It can be confusing to determine who in HR to call with your specific questions.

Use the information below to point you in the right direction.



Catherine Ammons

Director of Human Resources

cammons@valdostacity.com

(229) 259-3544 ext. 4745

- EEO Claims, lawsuits, related issues
- Employee grievances and appeals
 - Position management, workflow, reorganization
- Policy interpretation/challenges
- Any issue, problem, or question for which you are unable to get a timely answer
 - Sick Leave Donation
- Staff handbook updates/changes

Ryien Bonner

Human Resources Coordinator

rbonner@valdostacity.com

(229) 259-3544 ext. 4318



- Employment Verification
- Employment On-boarding
 - Training
 - Job Postings
- I-9 Verifications

Amanda Hendricks

Sr. Human Resources Manager

ahendricks@valdostacity.com

(229) 259-3544 ext. 4747



- Payroll
- Health Benefits
- Unemployment benefits
- Retirement point of contact