

CITY OF VALDOSTA

THE HR NEWSLETTER

JUNE 2021



VALDOSTA
A City Without Limits

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Who is Who in HR

YOUR GO-TO TEAM "Whom do I call for...?"

It can be confusing to determine who in HR to call with your specific questions.
Use the information below to point you in the right direction.



Catherine Ammons

Deputy City Manager of Administration/
Director of Human Resources
cammons@valdostacity.com
(229) 259-3544 ext. 4745

EEO Claims, lawsuits, related issues.
Employee grievances and appeals.
Position management, workflow,
reorganization.

Policy interpretation/challenges.
Any issue, problem, or question for which
you are unable to get a timely answer.

Sick Leave Donation.
Staff handbook updates/changes.



Ryien Bonner

Human Resources Coordinator
rbonner@valdostacity.com
(229) 259-3544 ext. 4318

Employment Verification
Employment On-boarding
Training
Job Postings
I-9 Verifications



Jennie Boyer

Senior Human Resources
Manager
jboyer@valdostacity.com
(229) 259-3544 ext. 4747

Payroll
Health Benefits
Unemployment benefits
Retirement point of contact



Azhia Smothers

Human Resources Coordinator
asmothers@valdostacity.com
(229) 259-3544 ext. 4746

Worker's Compensation claims
Property insurance
FMLA



THE IMPORTANCE OF PPE

Presented by: Valdosta Safety Committee

What is personal protective equipment?

Personal protective equipment, commonly referred to as "PPE," is equipment worn to minimize exposure to hazards that cause serious workplace injuries and illnesses. These injuries and conditions may result from contact with chemical, radiological, physical, electrical, mechanical, or other workplace hazards, and with the current COVID-19 Pandemic, there is even more to consider.

Personal protective equipment may include items such as gloves, safety glasses, earplugs or muffs, hard hats, respirators, coveralls, and things of that nature. However, in the current work environment, PPE can extend to include face masks, coverings or shields, hand soap or sanitizer and disinfectant.

All personal protective equipment should be safely designed and constructed and maintained cleanly and reliably. It should fit comfortably, encouraging worker use. If the personal protective equipment does not fit properly, it can differentiate between being safely covered or dangerously exposed. When engineering, work practice, and administrative controls are not feasible or do not provide sufficient protection, employers must provide personal protective equipment to their workers and ensure proper use.

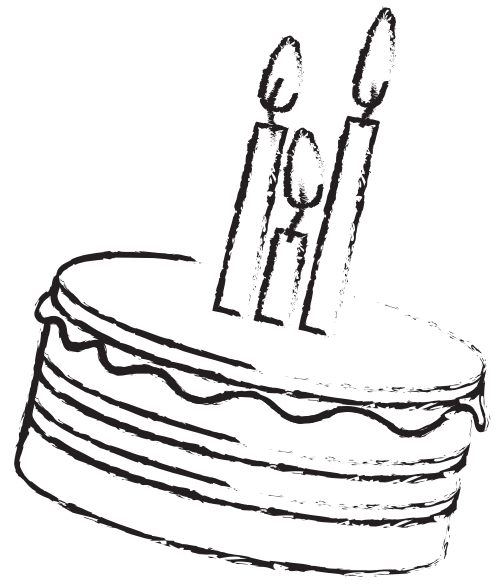
Employers are also required to train each worker required to use personal protective equipment to know:

- When it is necessary
- What kind is necessary
- How to properly put it on, adjust, wear and take it off
- The limitations of the equipment
- Proper care, maintenance, useful life and disposal of the equipment

“For safety is not a gadget but a state of mind.”

- Eleanor Everet

EMPLOYEE BIRTHDAYS



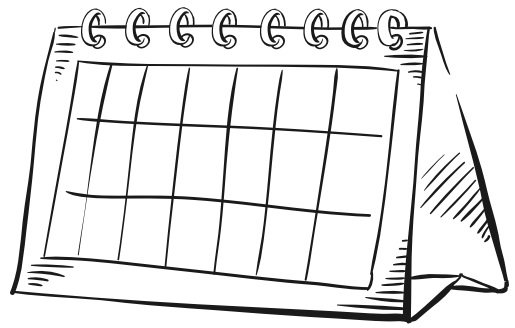
- MATTHEW S BRIDGES, 06/01
- RONALD D SKRINE, 06/03
- RICKY C HUDSON, 06/05
- MICHAEL JAMES MASLAK, 06/06
- TOMAS CHAVARRIA JR, 06/07
- RONNIE C LANCASTER, 06/07
- RICHARD BLAKE DAUGHERTY, 06/08
- JOHN L BURTON III, 06/09
- CALVIN A MANAC, 06/10
- JASON DEAN WOODS, 06/10
- EDWARD RILEY BLACK JR, 06/11
- TERESA S BOLDEN, 06/11
- TRACY M HADDIX, 06/11
- BRANDON L CORBITT, 06/12
- DIANE K LOWE, 06/13
- GARY L TURNER, 06/13
- JOHN ISAAC PIPER, 06/14
- WILLIE PRICE III, 06/15
- BRIAN SIELEE BRAZILL, 06/16
- MICHAEL ANTHONY HAMPTON, 06/16
- NICHOLAS R RHODES, 06/18
- ADAM D BROOKS, 06/19
- JOSHUA A ELLWOOD, 06/20
- SLOAN D PATTULLO, 06/21
- MARCUS A BROWN, 06/23
- SAMUEL LEE PATRICK, 06/24
- SHARON KIMBERLY FULFORD DOUB, 06/25
- QUILLIAN DEMON PEELER, 06/25
- ANDREA CARTAGENA, 06/26
- ALISA DENISE COLLINS, 06/26
- JENNIFER LYNN GOSSECK, 06/26
- REYMOND NARVAEZ-VEGA, 06/26
- ZACHARY A FLETCHER, 06/27
- SARAH ELIZABETH GARDNER, 06/27
- MARGARET E HILL, 06/27
- JEFFREY D TALLEY, 06/28
- JOEYLYNN HARLOW, 06/29
- CARLTON K HARRELL, 06/29
- JACOB N COLEMAN- DIAZ, 06/30
- ISHMEAL WASHINGTON, 06/30



EMPLOYEE ANNIVERSARIES

- KENNETH D HOWELL, 06/22, 34 Years
- ALPHONSO STONEY, 06/07, 28 Years
- LATONJA SHACKELFORD, 06/20, 27 Years
- LEONARDO B WARNER, 06/17, 24 Years
- LESLIE D MANAHAN, 06/30, 24 Years
- ROBERT L RENFROE, 06/30, 24 Years
- JAY N WOLFE, 06/24, 19 Years
- CATHY J CRIBB, 06/03, 18 Years
- MICHAEL JAMES MASLAK, 06/09, 18 Years
- MARK S COPPAGE, 06/30, 18 Years
- GARY L TURNER, 06/14, 17 Years
- EDWARD DERON COPPAGE, 06/20, 16 Years
- ROBERT LYNN MERCER, 06/20, 16 Years
- MICHAEL JUSTIN SMITH, 06/20, 16 Years
- CHARLES ALEXANDER TATCH, 06/20, 16 Years
- RYAN M SEYMOUR, 06/05, 15 Years
- SABRINA W SMITH, 06/29, 15 Years
- ROBERT W BURKHALTER, 06/04, 14 Years
- REBECCA V WILLIAMS, 06/07, 14 Years
- MARCUS J HAYNES, 06/11, 14 Years
- JIMMY D GRIFFIN, 06/27, 14 Years
- WALTER LAMONT WILLIAMS, 06/23, 13 Years
- BUCKY VAN GRIFFIN, 06/29, 12 Years
- TERRENCE A HINES, 06/29, 12 Years
- ELLEN NICHOLE MULVANEY, 06/29, 12 Years
- JENNIFER REBECCA PARKER-HALL, 06/06, 10 Years
- REYMOND NARVAEZ-VEGA, 06/10, 10 Years
- CHRISTOPHER T HICKS, 06/29, 10 Years
- TRAVIS M JORDAN, 06/26, 10 Years
- WILLIE L SIMS, 06/11, 9 Years
- VANASSA L ROSS, 06/03, 8 Years
- PHILLIP G WALKER, 06/24, 8 Years
- JONATHON DAVID BRADDY, 06/26, 8 Years
- SCOTTIE LEE FOWLER, 06/10, 7 Years
- HENRY MAXWELL, 06/01, 6 Years
- MARCUS L MCCONICO, 06/01, 6 Years
- ELDRED JAMES THOMAS JR, 06/17, 6 Years
- ANGELA KAY BRAY, 06/22, 6 Years
- DEVONTA JARROD BATTLE, 06/26, 6 Years
- JAMES STEVEN HINSON JR, 06/29, 6 Years
- WILLIAM SETH WHEELER, 06/29, 6 Years
- BRANDY S FLANDERS, 06/06, 5 Years
- MICHAEL BRANDON COX, 06/20, 5 Years
- MATTHEW A DELACRUZ, 06/27, 5 Years
- JERMAINE CARLISLE JOHNSON, 06/27, 5 Years
- MICHAEL ZANE KNIGHTON JR, 06/19, 4 Years
- BRIANNA JAN TAGGART, 06/26, 4 Years
- PATRICK TYRONE BRINSON JR, 06/18, 3 Years
- JARVESE DEONTE GILLIARD, 06/18, 3 Years
- LAWRENCE DEAN GODDARD, 06/18, 3 Years
- GABRIAL AUSTEN LUKE, 06/18, 3 Years
- TAYLOR A MARZELL, 06/18, 3 Years
- LONNIE FRANKLIN MITCHELL III, 06/18, 3 Years
- MELISSA CLANCY ROE, 06/18, 3 Years
- STEPHANIE L TAYLOR, 06/18, 3 Years
- ZACHARY A FLETCHER, 06/25, 3 Years
- SHAUN M JONES, 06/25, 3 Years
- ISHMEAL WASHINGTON, 06/25, 3 Years
- NICHOLAS R RHODES, 06/17, 2 Years
- VENESSA L ARMENTA, 06/15, 1 Year
- EMILY M ARNOLD, 06/15, 1 Year
- ANDREW J CORDES III, 06/15, 1 Year
- JUSTIN T DIXON, 06/15, 1 Year
- JACQUAJAH WASHINGTON, 06/15, 1 Years
- DEVIN PARKINSON, 06/22, 1 Year

UPCOMING EVENTS



1 VPD HIRING EVENT: OPEN TESTING



Day: Thursday, June 3, 2021
Time: 6 pm - TBA
Place: City Hall Annex

2 FIRST FRIDAY



Day: Friday, June 4, 2021
Time: 6 pm - 11:59 pm
Place: Downtown Valdosta

3 MAKER'S MARKET



Day: Saturday, June 12, 2021
Time: 9 am - 1 pm
Place: Downtown Valdosta

4 FOOD TRUCK CRAWL



Day: Thursday, June 17, 2021
Time: 5 pm - 8:30 pm
Place: Downtown Valdosta

5 DOWNTOWN SUPER DAD 5K



Day: Saturday, June 19, 2021
Time: 7 am - TBA
Place: Georgia Beer Co.



UPCOMING TRAINING

FMLA/Workers' Comp (Mandatory)

June 22 – June 24

2:00 pm – 3:00 pm (every day)

Annex MPR

Supervisors & Department Heads

Sexual Harassment (Mandatory)

June 29 – June 30

9:00 am – 10:00 am (both days)

11:00 am – 12:00 pm (both days)

2:00 pm – 3:00 pm (both days)

Mathis Auditorium

City of Valdosta Employees

City Policies & Procedures Refresher (Mandatory)

June 2 – June 11

9:00 am – 10:00 am (June 2– June 4)

10:30 am – 11:30 am (June 2– June 4)

1:30 pm – 2:30 pm (June 9– June 11)

3:00 pm – 4:00 pm (June 9– June 11)

Annex MPR

City of Valdosta Employees



To see of of our city job openings please visit and apply at
<https://www.valdostacity.com/human-resources/job-openings>

Photos From Past Events



Photos From Past Events





Valdosta On-Demand FAQ'S

Q: Does the \$2 fee cover a round trip, or is it just for a one-way?

A: The \$2 ride fee covers a one-way ride. Valdosta On-Demand does not offer round trips. Each ride will have to be requested separately and will be considered a separate transaction.

Q: Where are the vehicles located?

A: The vehicles are currently parked behind City Hall when they are not in use. However, drivers can pick up passengers at the nearest virtual bus stop or a specific agreed-upon location.

Q: Does this service just operate inside the City at the ten selected locations?

A: Currently, the vehicles only operate within City limits. The ten locations on the service map are locations in which we see high ridership. Valdosta On-Demand can take you anywhere within the City.

Q: What are your hours of operation?

A: The vehicles currently run Monday through Friday, starting at 6 AM until 9 PM.

Hours of Operations:

6 AM - 9 PM

Mondays through Fridays

Questions? Get in touch:

☎ (229) 441-2940

✉ support-valdosta@ridewithvia.com