

SUPPLIER Q & A

RFQ Number: PE 66249-NONST-2025-000000049	RFX Title: Compensation Study
Requesting City: City of Valdosta	Date: 06/04/2025
Issuing Officer: Teresa Davis	RFQ Initially Posted to Internet: 06/14/2025
email Address: tadavis@valdostacity.com	Telephone:

	Questions	Referenced RFQ Section	Answers
1.	When are submission packets due?	Timeline	I posted an Amendment confirming as stated on timeline June 26, 2025 @10:00A.M. EST.
2.	Can you confirm how many job titles are expected to be reviewed in this study?	Scope	Spread sheet attached with all Job titles. There are some job titles/roles that are likely to shift over the next several months. We will also want to evaluate a few titles that are not currently in use but planned for the future. There are roughly 160+ unique job titles, but across all divisions, it is close to 225.
3.	Will employee participation be part of the process (e.g., completion of the job questionnaires or similar input)?		We DO NOT anticipate significant employee involvement for most positions.
4.	Was the last study completed of the same scope as the current request? Did it include updated job descriptions?	Scope	Unknown for certain- current staff not employed with last study. Job descriptions last formally updated in 2016.
5.	Was the study completed internally or with the assistance of an outside firm? Who was the outside firm if one was used?		Outside . Condrey and Associates.
6.	Can you advise us on the anticipated start date of the project?	Timeline	As quickly as feasible upon award of RFP.
7.	When do you need to have your results for the study?	Timeline	As quickly as feasible with a full, comprehensive evaluation and review.

	Questions	Referenced RFQ Section	Answers
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